

**WHEN YOUR PEOPLE ARE GRIEVING: LEADING IN
TIMES OF LOSS**

Yvonne Reinders

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Major change at work can trigger loss and grief. Organisations must accept this

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Once upon a time it would have been taken for granted that a pastor's responsibility as shepherd and 'curer of souls' would be to be present for the griever.

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Leading in Times of Trauma

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Employees are often unsettled by change in their organisations. The loss and grief as the bereaved employees find validation from peers and.

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Grief and grieving. Strong bonds can also be formed out of these introductions.

You never stop missing your loved one, but the pain eases after time and allows you to move on. Express your feelings. Because the needs, responsibilities, hopes, and expectations associated with each type of relationship vary, the personal meanings and social implications of each type of death also differ. When the actual loss of an important relationship occurred, Bowlby found that there was a brief period of protest followed by a longer period of searching behavior. Because the bulk of the information available on loss of a child of any age remains the same, the importance of the family unit is very crucial in a soci-cognitive approach to bereavement counseling.